Members present: Rachel Jacobs, Nick Graves, Tiffany Gordon, Brian Cochran, Stuart Ritchie, Sidney Hiatt, Lindsey Kartchner, Beth Gish, Jody Wickers, Kiara Roberts, Esmeralda Castillo, Jim Trainer, Lizabeth Gish, Liza Farnham, CJ Smith, Shyanne Smith, Kimberly Grayson

AGENDA:

- Social Contract - CJ Smith

- Calendar 2019-2020

  Discussion Items
  
  We can do early release each week (If early release is every week we will lose 52 hrs of instructional time; We will lose 34 hours if early release is only on 5 day weeks)
  
  We need to receive Parent input in voting for or against the early release

  Will week of instruction include both early release and Advisory?

  Concern about Special Education structure for students & minutes working with SpEd teachers
  
  Concerned that 2nd half of early release day would become “additional” meeting time, not “instead of” meeting time
  
  What day would be best to have early release - is Tuesday only option?
  
  District said not Wednesday or Friday
  
  Total transportation cost for early release would be at least $17,000/year (~$900 per early release)

  How are we utilizing the time with students on early release days (35 minute-ish periods)
  
  Expectation is still bell-to-bell teaching; lots of possibilities; teachers definitely need a plan before it’s implemented; SAT prep;

  How does early release help students?
  
  Encourage parents to use the early release time for appointments

  **PROS of Early Release Calendar**
  
  Meetings happening during day
  
  Club Time?
  
  Tutoring Time?
  
  Larger chunk of time to meet
  
  Commuting time is lessened
  
  Attendance improved?
  
  Parents schedule appointments
  
  Work day is reasonable/morale

  **CONS of Early Release Calendar**

  Parental challenge re. after school

  Week vs. short week (51 vs. 34 hours)

  Changes in routine for kids

  Teachers use time effectively on early release

  Cost for transportation

  Will/how will students be fed?

  Effect on community

  Add 15 minutes to daily schedule

- Advisory Possibilities

  Possibly have one period 15 minutes longer each day and, in that class, students would
complete Advisory activities ie. have a Homeroom class
  - Concern re. teachers who have that as a planning period & equity

● Options - Gordon will present
  1. Status Quo - only comp days
  2. Proposed Calendar - comp and early release days
     a. Release days every week
     b. Release days only when we have a full week of school
  3. Hybrid - comp days and one early release day/month

Budget - see your rep if you want to see the document
  60% of the budget goes to full-time teachers
  Projected enrollment for next year - 1240 students

Math Positions
  Will keep 5 Math Fellows
  Add Math Intervention Teacher Grade 6
  Add Math Intervention Teacher Grade 7

Instructional Leadership Team - Adding 2 positions
  Middle School Culture
  ELA (English Language Acquisition)

Replacement Positions - Need to Post
  Business
  Engineering
  6th Grade Math

New Positions -
  Elective Teachers -
  AVID/yearbook/Student Council
  MS Stem Teacher
  Music/Art Teacher
  Mild/Moderate SpEd Teacher
  Ed Connect & AAA109 Teacher
  Dean of Instruction - Math
  Technology Specialist - additional

Budget Considerations
  Transportation cost if we decide yes on early release
  Money for paraprofessionals

● Minutes Approval
  Unanimously passed

● Meeting adjourned at 4:15
  SGB will meet briefly tomorrow after Faculty Meeting